



Camp Leader's Role and Responsibilities

Title: Camp Leader

Reports to: Camp Director and Director of Synergy

Based at: Camp is to be held at a location organised by Synergy Youth and Children

Position Summary:

To assist the Camp Director in organising, planning and running a Christian youth camp, which fulfils and develops the values, vision and mission of Synergy Youth and Children.

As a Camp Leader, your role is to help run a camp that is safe, fun and inclusive to the best of your ability.

We aim to ensure that camp is as safe as possible for campers and leaders. To work towards our vision, it is important that we set in place requirements and expectations for all leaders. Our mission supports that of the Anglican Diocese of Canberra and Goulburn.

Primary Responsibilities

1. To ensure, as far as possible; the safety of all campers and in particular, the campers assigned to you as part of your role.
2. To ensure an inclusive culture in conversations, discussions and events on camp. This will include meals, activities and sessions. Campers wishing to abstain from activities on camp must have permission from Camp Director.
3. To be examples of Christ in all things, serving, sharing and communicating the message of Jesus to all people.
4. To attend all scheduled leader meetings before, during and after camp, unless otherwise excused by the Camp Director.
5. It is expected that leaders will attend at least 2 team meetings before camp. It is understood that there will be times when this is not possible. If attendance is not possible, then it is the responsibility of the leader to be aware of the outcomes of team meetings and the progress of the camp program. This can be done via phone, Skype, email or one-on-one meetings with Camp Director.
6. Leaders are to refrain from using mobile phones in front of campers or during camp events. Camp Pelican understands that it is important to keep in contact with family whilst on camp. Please do so discreetly in your free time.
7. Leaders are to ensure that they have good sleep and rest before, during and after camp.

8. Unity is a high priority on camp. Please use wisdom when involved in disagreements and when discussing issues with campers and other leaders. We are to be examples of Christ for all campers and leaders.
9. It is strict policy that no leader is to be alone with another camper of the same or opposite sex whilst on camp. *Please refer to CSM manuals and Faithfulness in Service code of conduct for more guidance on conduct with minors.*
10. Alcohol or substance use is strictly prohibited on camp. Any leader or camper in breach of this regulation will be asked to leave camp at their expense. (Communion wine is permitted for The Lord's Supper and other Communion associated activities).

Camp Leader's Selection Criteria

1. Each leader must be a committed and active follower of Jesus and belong to a Christian community. They must be striving to live a life that demonstrates their faith in Jesus and obedience to the teaching and commands of a follower of Jesus as found in Scripture (the Bible).
2. It is desirable but not essential that leaders be involved in youth or children's work or ministry in some capacity.
3. Each leader is to have a desire to see young people engage with Jesus and grow in their faith.
4. Each leader is to be a person of integrity and humility, seeking to have mercy, compassion and justice.
5. Each leader must have completed a Creating Safe Ministries (CSM) course or approved equivalent within the last 3 years.
6. Each leader must have completed a Safe Ministry Questionnaire (SMQ) within the last 3 years.
7. Each leader must have completed a Working with Vulnerable People (ACT) or Working with Children Check (NSW).
**any persons that have been convicted of child abuse in any form cannot be a leader on any Synergy camp.*
8. Each Camp Leader must have read (each year) and comply with Faithfulness in Service. Sections 5, 6 and 7 of Faithfulness in Service are particularly applicable.